



Statement regarding Safeguarding Systems and Practice for places of worship that are not part of the Church of Scotland or do not operate under their Safeguarding Procedures

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| 1. Do you have a written safeguarding policy, which is updated regularly, and includes a named designated lead for all safeguarding issues | Yes/No |
| 2. Do you undertake Disclosure Barring Service checks, or similar, and where appropriate enhanced DBS and check with barred list or similar disclosure checks for all new employees before their start date and checks are repeated on a regular basis (other than under the Protecting Vulnerable Groups Scheme) | Yes/No |
| 3. Can you confirm that all your employees and volunteers who have unsupervised access to any person in their care receive formal induction safeguarding training prior to commencement of their duties and are supervised during their probationary period | Yes/No |
| 4. Can you confirm that training is repeated based on current best practice at intervals of no more than 5 years | Yes/No |
| 5. Can you confirm that you will securely retain records from the time The Business started or for not less than 30 years (whichever is the later). | Yes/No |

Name of Organisation.....

Signature.....

Date.....

Position.....